

The background of the slide features a complex network of glowing blue and white lines and nodes, resembling a digital or neural network. In the center, the letters 'AI' are prominently displayed in a large, stylized font. The 'A' is blue with a green outline, and the 'I' is a solid blue vertical bar. Both letters are filled with a pattern of small, glowing squares and lines, giving them a digital, circuit-like appearance. The overall color scheme is dark blue with hints of green and white light.

AI

A.I. and the Future of the Labour Market

with Christian Saint Cyr, BC Labour Market Report

A.I. and the Future of the Labour Market



Future Skills
Centre
Centre des
Compétences
futures

20%

of Canadian jobs are at high risk due to automation and technology, including AI, but these numbers are projected to decline over time.

47%

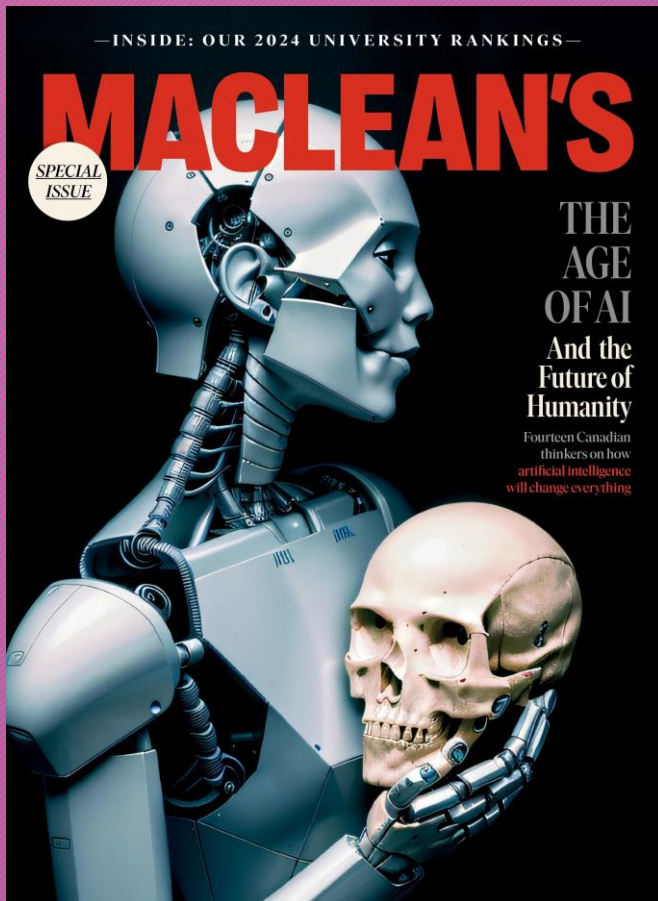
of Canadians expect AI to have a very positive impact in the next 5 years

+270%

increase in the number of businesses implementing AI processes between 2015 and 2019 worldwide

A.I. is Already Here

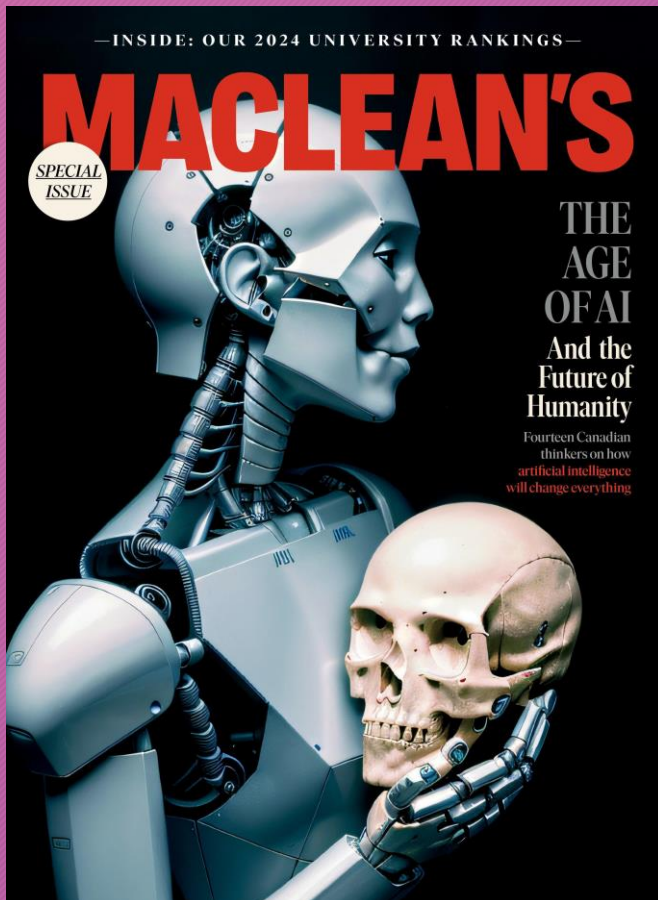
A.I. and the Future of the Labour Market



Disruptive technologies, from electricity to computers to the internet, have all followed a similar three-stage path of adoption. In the initial “replace” phase, the new technology displaces the old—and the old technology is often people. Electric light bulbs replaced gas lighting and, in factories, the electric engine replaced the steam engine.

- Maclean's Magazine

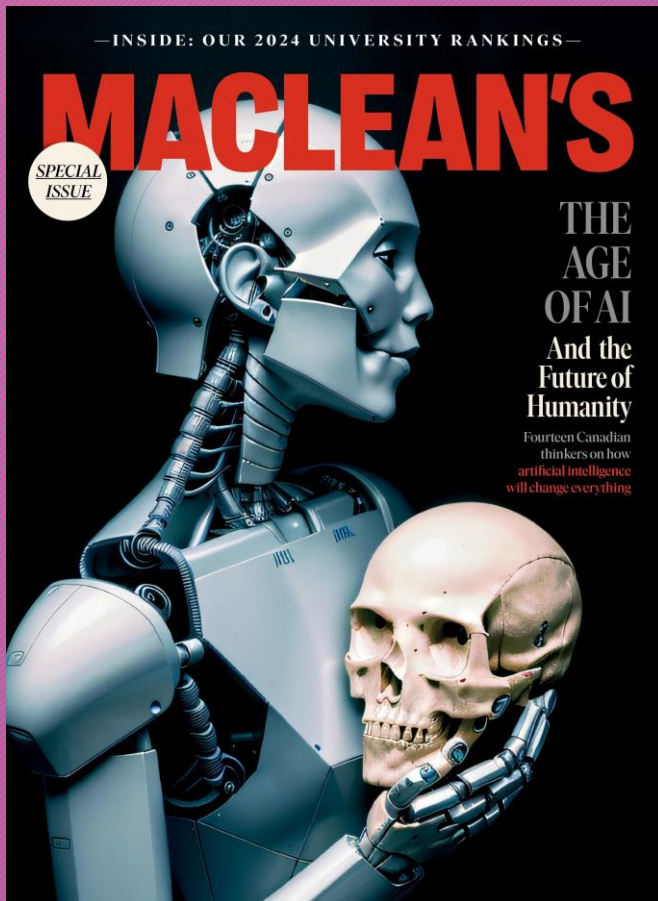
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However, it was not until the second phase—the “reimagine” phase, where people reinvent processes and business models around the new technology—that electricity created radical change. Factory layouts, no longer constrained by the need to connect each work station to a single power source, began to organize around the logical flow of materials, resulting in the modern assembly line. In the last phase, “recombine,” the new technology merges with other technology to create entirely new possibilities. Electricity eventually combined with advanced materials to create transistors and, ultimately, the computer.

- Maclean's Magazine

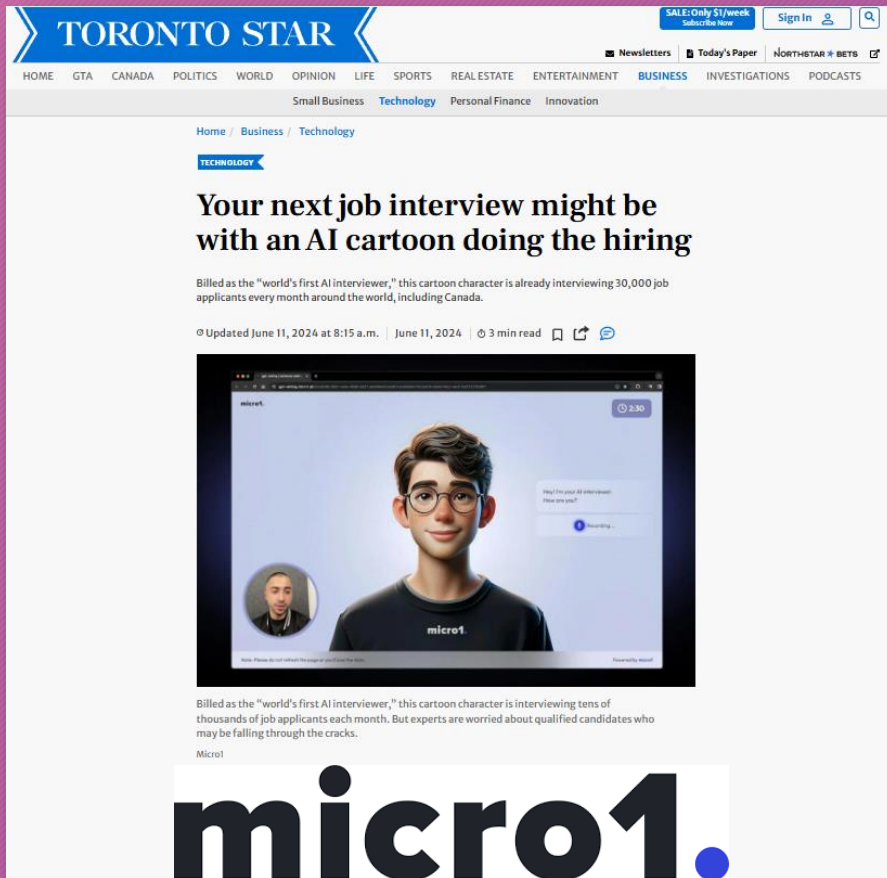
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ChatGPT may replace you entirely. But more likely, ChatGPT will become a tool that is integral to your job. It will allow workers to do more in less time such that fewer people will be needed. To take a historical example: spreadsheets did not entirely replace bookkeepers. But spreadsheet-equipped bookkeepers could maintain more financial records in less time, allowing accounting departments to reduce head counts.

- Maclean's Magazine

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More than 100,000 people have gone through micro1's screenings with hopes of being added to its marketplace of engineers, and the company lists a number of tech companies, including DoNotPay (whose CEO has also invested in micro1) among those who have used its system to screen or hire engineers from its marketplace. Ansari says companies are using micro1 to screen as many as 30,000 candidates a month.

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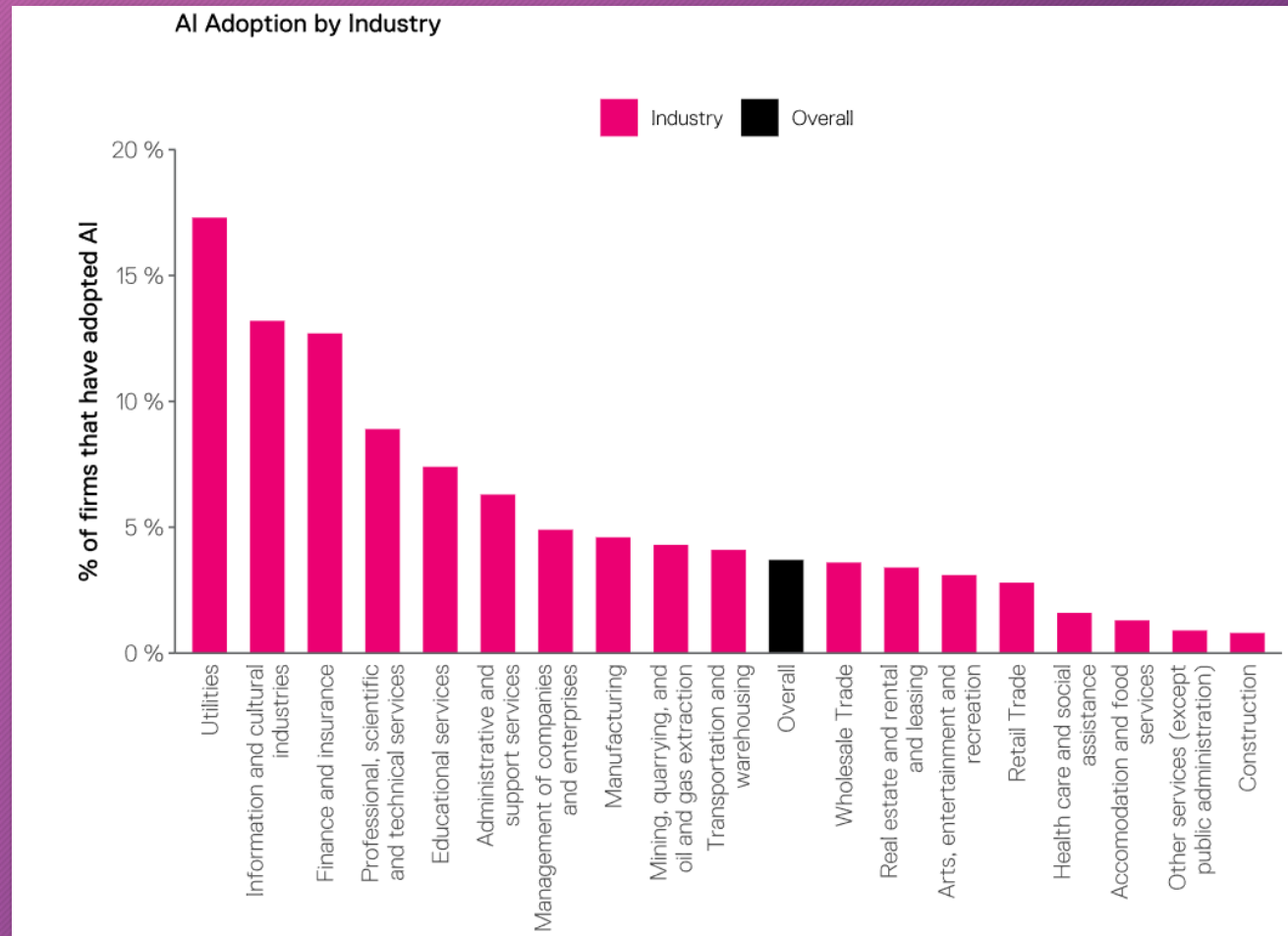


How to be a Human 101

Is there a lesson in career development for human resources professionals?

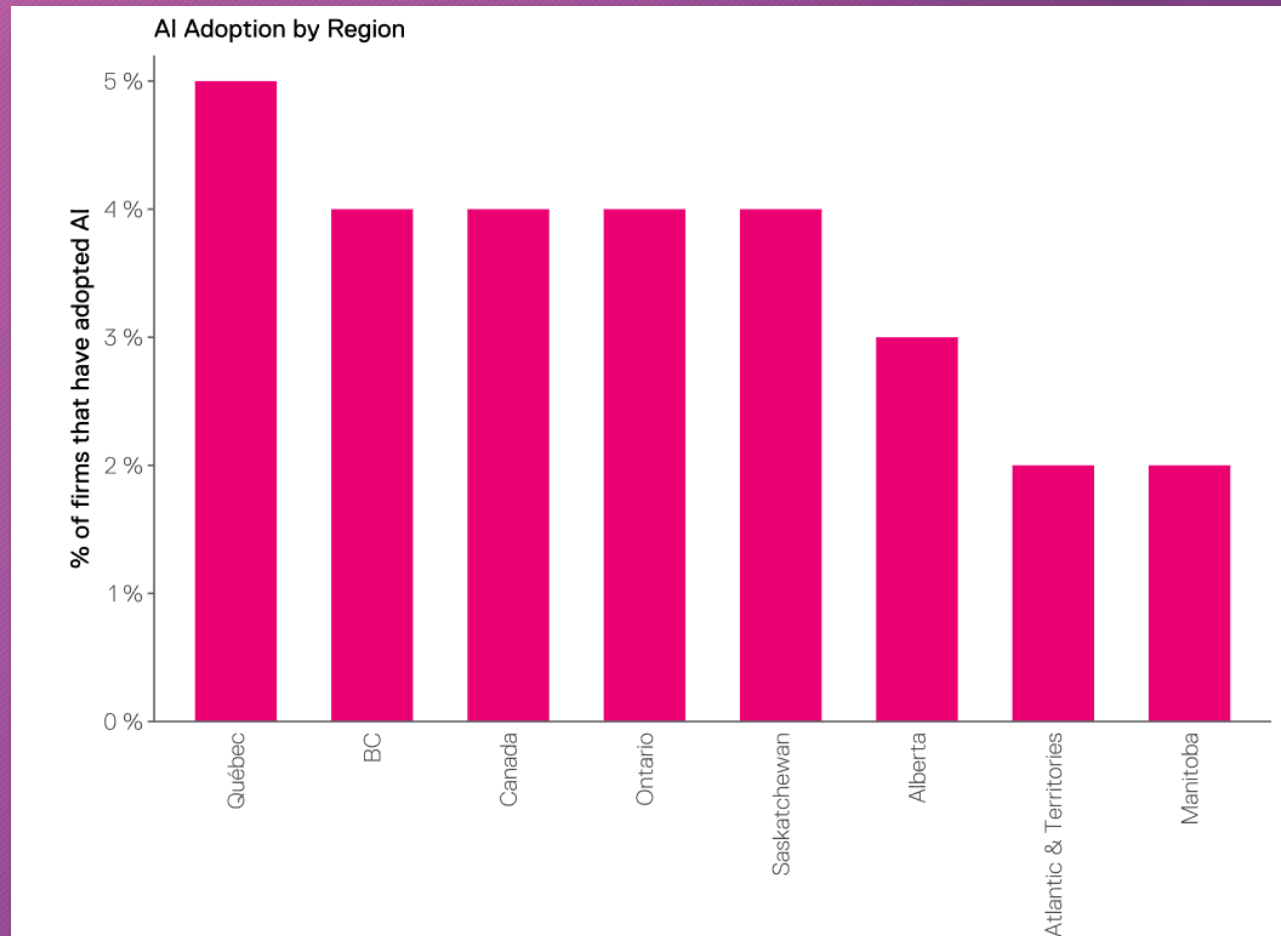
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What sectors will be most impacted by automation?



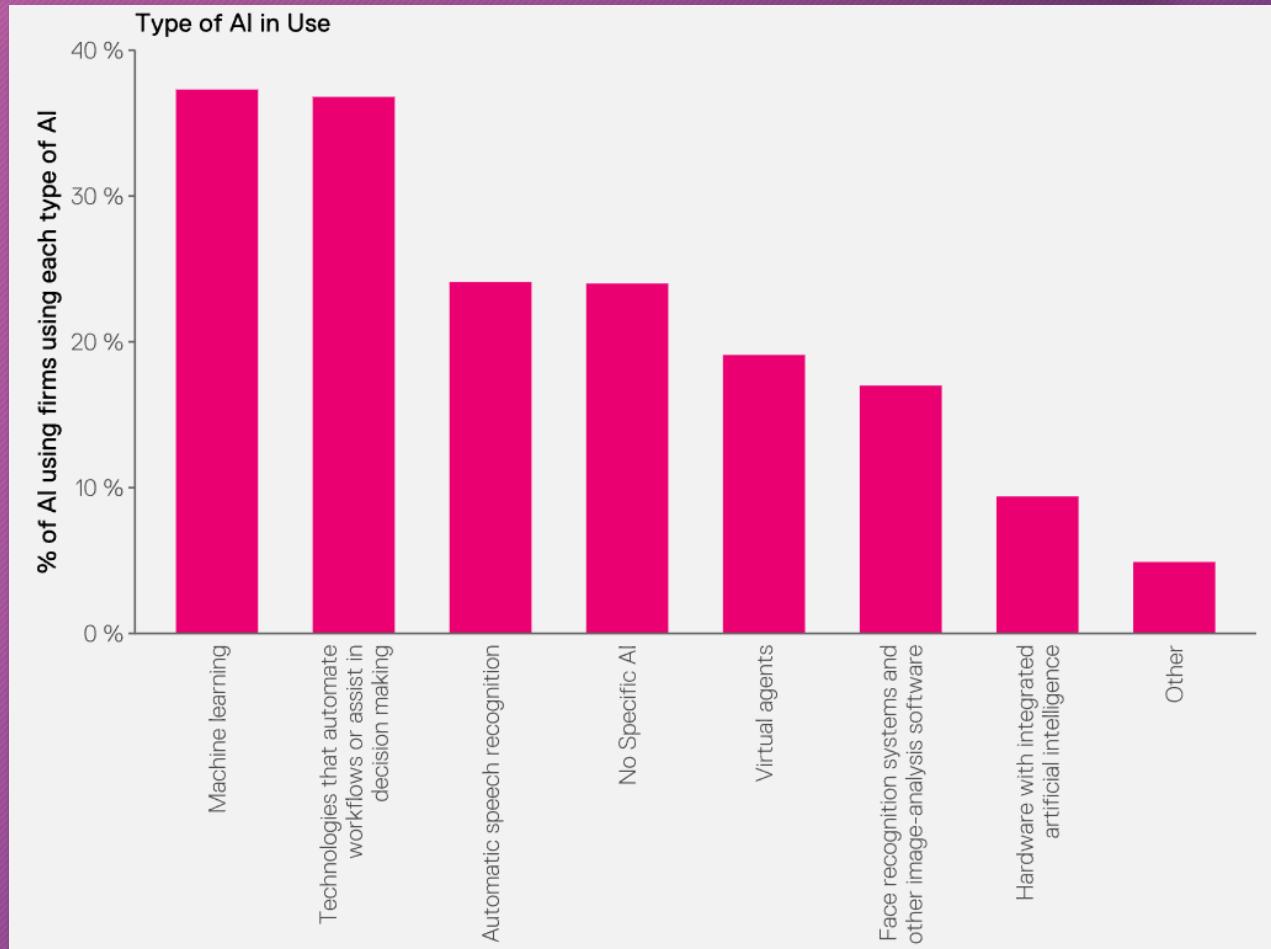
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What regions will be most impacted by automation?



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What sort of A.I. are firms adopting?



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*Thank
You!*

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