




LMC25

Labour Market Insights Into British Columbia's Health Care Sector

Presented by the BC Labour Market Report
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By the Numbers

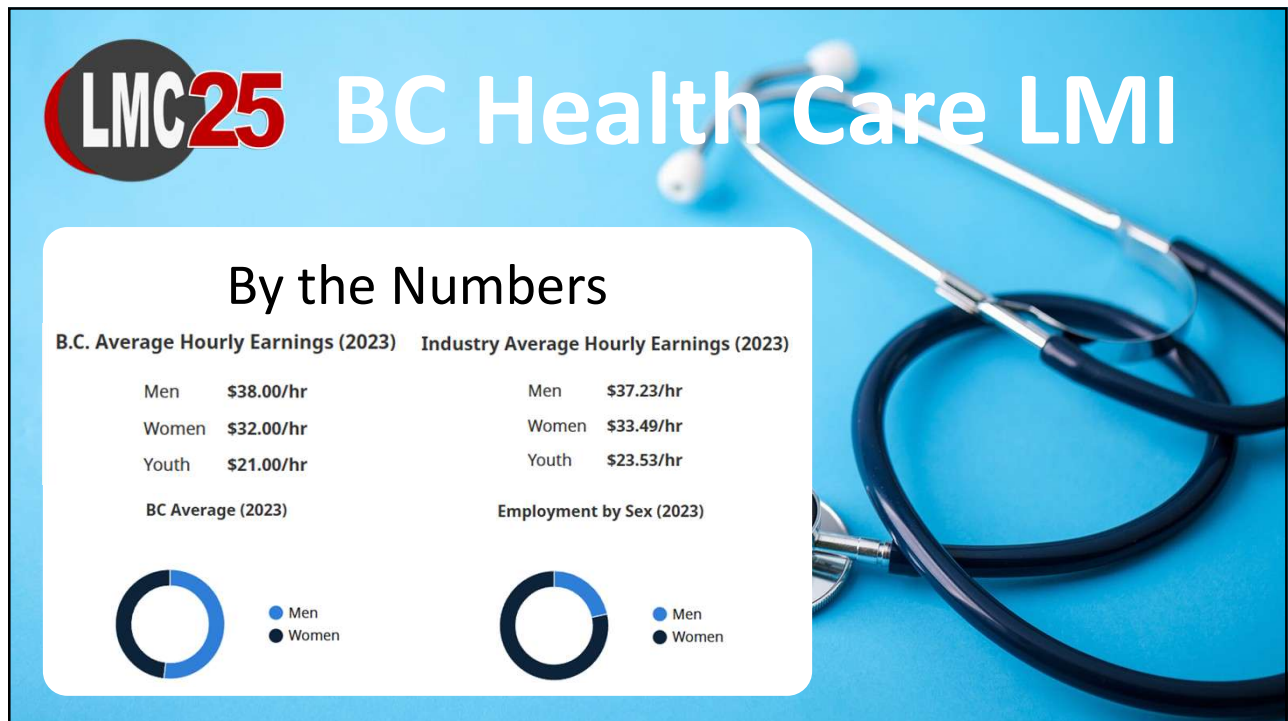
Based on the April 2025 Labour Force Survey

- **Current Employment:** 414,500
- **Full-Time:** 319,400
- **Part-Time:** 95,200 (23%)
- **Unemployment:** 6,900
- **Unemployment Rate:** 1.6% (BC: 6.1%)
- **Projected 10-Year Growth:** +2.0%
- **10-Year Job Openings:** 178,080

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By the Numbers

Employment by Age Group

| Age Group | Industry Average (2023) | B.C. Average (2023) |
|---------------|-------------------------|---------------------|
| 15 - 24 years | 7.4% | 13.3% |
| 25 - 54 years | 68.3% | 64.8% |
| 55+ years | 24.3% | 21.9% |

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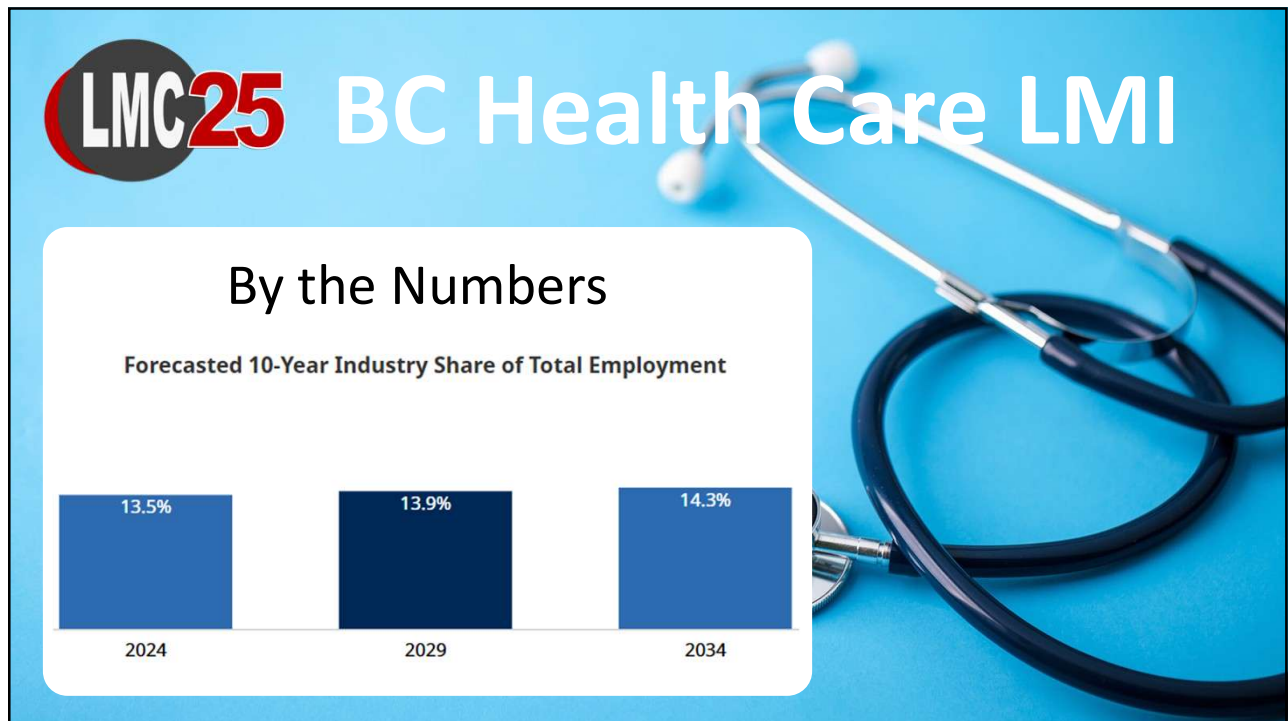
By the Numbers

| Region | % Employment this Industry (2023) | % Employment All Industries (2023) |
|-------------------------|-----------------------------------|------------------------------------|
| Cariboo | 3.7% | 3.0% |
| Kootenay | 3.5% | 2.9% |
| Mainland/Southwest | 59.8% | 64.5% |
| North Coast and Nechako | 1.6% | 1.6% |
| Northeast | 0.9% | 1.3% |
| Thompson-Okanagan | 11.1% | 10.9% |
| Vancouver Island/Coast | 19.5% | 15.8% |

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TOP 10 Occupations

Registered nurses and registered psychiatric nurses
(NOC 31301) ★ High opportunity occupation




| | | |
|---|---|--|
|  Annual Earnings \$93,852 |  Training, Education, Experience and Responsibilities University Degree |  Job Openings (2024-2034) 30,190 |
|---|---|--|




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TOP 10 Occupations

Nurse aides, orderlies and patient service associates
(NOC 33102) ★ High opportunity occupation



| | | |
|---|--|--|
|  Annual Earnings \$52,536 |  Training, Education, Experience and Responsibilities College Diploma or Apprenticeship, less than 2 years |  Job Openings (2024-2034) 22,810 |
|---|--|--|

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TOP 10 Occupations

Social and community service workers
(NOC 42201)

| | | |
|--|---|---|
| <p>Annual Earnings \$52,140</p> | <p>Training, Education, Experience and Responsibilities College Diploma or Apprenticeship, 2 or more years</p> | <p>Job Openings (2024-2034) 14,970</p> |
|--|---|---|

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TOP 10 Occupations

Early childhood educators and assistants
(NOC 42202)
★ High opportunity occupation

| | | |
|--|---|---|
| <p>Annual Earnings \$45,883</p> | <p>Training, Education, Experience and Responsibilities College Diploma or Apprenticeship, 2 or more years</p> | <p>Job Openings (2024-2034) 13,820</p> |
|--|---|---|

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TOP 10 Occupations

Receptionists

(NOC 14101)



| | | |
|---|---|---|
|  Annual Earnings \$45,883 |  Training, Education, Experience and Responsibilities High School Diploma |  Job Openings (2024-2034) 9,500 |
|---|---|---|

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TOP 10 Occupations

Licensed practical nurses

(NOC 32101)

★ High opportunity occupation



| | | |
|---|--|---|
|  Annual Earnings \$66,739 |  Training, Education, Experience and Responsibilities College Diploma or Apprenticeship, 2 or more years |  Job Openings (2024-2034) 4,780 |
|---|--|---|

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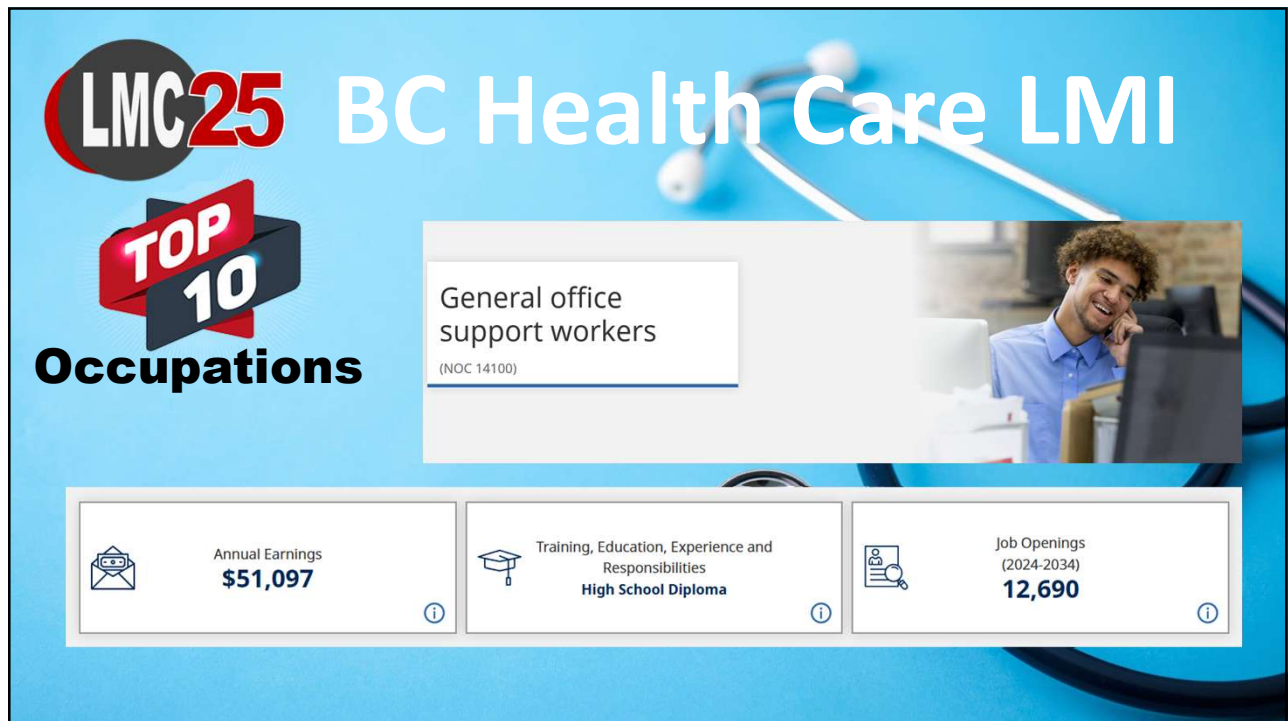
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TOP 10 Occupations

Managers in health care
(NOC 30010) ★ High opportunity occupation

| | | |
|---|---|--|
|  <p>Annual Earnings \$106,950</p> |  <p>Training, Education, Experience and Responsibilities Management</p> |  <p>Job Openings (2024-2034) 4,020</p> |
|---|---|--|




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TOP 10 Occupations

General office support workers
(NOC 14100)

| | | |
|--|--|---|
|  <p>Annual Earnings \$51,097</p> |  <p>Training, Education, Experience and Responsibilities High School Diploma</p> |  <p>Job Openings (2024-2034) 12,690</p> |
|--|--|---|

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TOP 10 Occupations

General practitioners and family physicians
(NOC 31102) ★ High opportunity occupation



| | | |
|---|--|--|
|  Annual Earnings \$178,810 |  Training, Education, Experience and Responsibilities University Degree |  Job Openings (2024-2034) 3,810 |
|---|--|--|


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TOP 10 Occupations

Therapists in counselling and related specialized therapies
(NOC 41301) ★ High opportunity occupation



| | | |
|--|--|--|
|  Annual Earnings \$68,825 |  Training, Education, Experience and Responsibilities University Degree |  Job Openings (2024-2034) 3,750 |
|--|--|--|

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Outlook for BC's Health Care Sector

| INDUSTRY | EMPLOYMENT 2024 | ANNUAL EMPLOYMENT GROWTH RATE (%) | | | JOB OPENINGS 2024-2034 | | |
|--|-----------------|-----------------------------------|------------|------------|------------------------|---------------|----------------|
| | | 2024-29 | 2029-34 | 2024-34 | EXPANSION | REPLACEMENT | TOTAL |
| Health care and social assistance | 380,300 | 2.1 | 1.9 | 2.0 | 87,200 | 90,900 | 178,100 |
| Ambulatory health care services | 99,100 | 1.5 | 1.8 | 1.7 | 18,300 | 23,400 | 41,700 |
| Hospitals | 149,700 | 2.6 | 2.1 | 2.3 | 39,900 | 35,700 | 75,600 |
| Nursing and residential care facilities | 51,100 | 2.4 | 1.9 | 2.2 | 12,500 | 12,800 | 25,300 |
| Social assistance excluding child care | 55,100 | 1.6 | 1.5 | 1.5 | 9,400 | 13,800 | 23,200 |
| Child day care services | 25,300 | 2.6 | 2.3 | 2.4 | 7,100 | 5,200 | 12,300 |

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What distinguishes BC's Health Care Sector?

| | British Columbia | Canada |
|---|------------------|--------|
| Life Expectancy at Birth (Years) 2015 to 2017 | 82.4 | 82.1 |
| Avoidable Deaths (per 100,000) 2019 to 2021 | 167 | 193 |

Canadian Institute for Health Information

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Moving Forward in Health Care

- This is a highly skilled sector with the greatest job security, wages and benefits for occupations requiring multiple years of training
- Automation and AI will likely radically change the delivery of health care but not replace hands on, experience-based occupations

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Prepared by the **BC Labour Market Report** for the 2025 BC Labour Market Conference drawing on information from Statistics Canada, the Ministry of Health, WorkBC and the Canadian Institute for Health Information

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